



# WORK HEALTH & SAFETY POLICY

Baseline Group recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site.

This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage. Our Work Health & Safety (WHS) objective is to actively work towards elimination of injuries and fatalities.

#### Our Responsibilities:

- Integrating WHS into all aspects of Baseline Group operations
- To prevent pollution resulting from our operations
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable
- Exceeding legislative requirements and aiming for best practice systems of work
- Measurable targets to ensure continued improvement reflected in accountability/key performance indicators at all levels
- Provision and maintenance of a work environment that is safe and without risks to health
- Consultation with employees and other parties to improve decision-making on WHS and environmental matters
- Development, implementation and review of written safe work procedures
- Distribution and communication of safety information and safe work procedures
- Information, training and supervision to workers contractors, clients and visitors to ensure safety and environmental compliances.
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of WHS and environmental policies

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