



CORPORATE SOCIAL RESPONSIBILITY POLICY

Baseline Group is committed to ensuring the interests of all stakeholders including clients, employees, the community and the environment are reflected in the company's policies and actions.

Baseline Group are committed to:

Commitment

- Acting in a socially responsible way ;
- Continually improving our performance and meeting all relevant legislation ;
- Encouraging our staff to be mindful of the effect of their actions on any natural resource.

Human Rights

- Supporting and respecting the protection of internationally proclaimed human rights ;
- Contractors are all actively encouraged to observe international human rights norms within their work.

Sustainability

- Seek ways to minimize the adverse environmental effects of people travelling to and from our offices by promoting flexible methods of working ;
- Encourage staff to consider sustainability as a factor in their purchasing decisions.

Impact on Society

- Undertake steps to understand how we can most effectively support the needs of the local community and implement initiatives accordingly ;
- Dialogue with local communities shall be encouraged for mutual benefit.

Ethics and Ethical Trading

- Ensure that there is clear visibility through our suppliers so we know where all products are being made ;
- Ensure that contractors and suppliers uphold the workplace standards and behaviors consistent within the Company's requirements.

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